

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF TENNESSEE  
EASTERN DIVISION

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MALCOLM HAYES, *Individually,*  
*and on behalf of himself and others*  
*similarly situated,*

Plaintiff,

v.

No. 1:19-cv-01046-JDB-jay

ELECTRIC RESEARCH AND  
MANUFACTURING COOPERATIVE,  
INC.,

Defendant.

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ORDER GRANTING JOINT MOTION FOR SETTLEMENT APPROVAL

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Before the Court is the parties' joint motion for settlement approval. (Docket Entry 34.) For good cause shown, the motion is GRANTED. The Court has reviewed the parties' settlement agreement and finds that it is fair and reasonable under the circumstances. This procedure is fair and reasonable as well. Accordingly, this matter is DISMISSED WITH PREJUDICE.

IT IS SO ORDERED this 28th day of February 2020.

s/ J. DANIEL BREEN  
UNITED STATES DISTRICT JUDGE